

**LETTER OF UNDERSTANDING**  
**BARGAINING UNIT: YREKA PEACE OFFICERS ASSOCIATION**

On February 18, 2015, and pursuant to the provisions of the Memorandum of Understanding between the City of Yreka and the Yreka Peace Officers Association, approved by the City Council on December 4, 2014, the parties declare this to be a Letter of Understanding between the parties regarding the implementation of the Memorandum of Understanding during the term of the Memorandum of Understanding:

**1.1 PARTIES TO THE LETTER OF UNDERSTANDING:**

This Letter of Understanding is made and entered into effective the date above written, by and between the City of Yreka and the YREKA PEACE OFFICERS ASSOCIATION, hereinafter "City" and "Association" respectively. The Association is the recognized employees' organization for the classifications of City employees identified in the Memorandum of Understanding approved December 4, 2014.

**1.2 VALIDITY OF LETTER OF UNDERSTANDING:**

The parties have met and conferred in good faith through their designated representatives concerning matters set forth in Government Code Section 3504 and have reached agreement as set forth below.

**1.3 MEDICAL PLAN.**

The parties agree that the Medical Plan section I of the Memorandum of Understanding shall be replaced with the following:

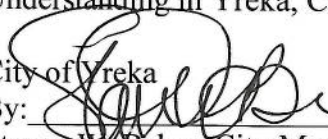
I. The City agrees to continue and fund for employees who elect no City provided health insurance coverage, a cash in lieu benefit in the amount of \$520 per month for calendar year 2015 and \$540 per month for calendar year 2016, disburseable to the employee biweekly on a taxable income basis, in accordance with IRS Code Section 125.

**1.4 RATIFICATION OF MEMORANDUM OF UNDERSTANDING:**

In all other respects the Memorandum of Understanding executed by the parties and approved by the City Council on December 4, 2014, is ratified, and the parties agree these provisions shall be included in any future memorandum of understanding negotiated between them.

IN WITNESS WHEREOF, the parties have executed this Amendment to Memorandum of Understanding in Yreka, California, as of the day and year first above written.

City of Yreka

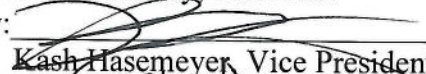
By:   
Steven W. Baker, City Manager

Attest:

By:   
Liz Casson, City Clerk

YREKA PEACE OFFICERS ASSOCIATION

By:   
Steve Fahney, President

By:   
Kash Hasemeyer, Vice President

By:   
Steve Allen, Representative